

11th August

## VK COMPANY LIMITED

# Q2 2022 ESG presentation materials

VK Company Limited (LSE, MOEX: VKCO, hereinafter referred as "VK" or "the Company") is pleased to announce the publication of its **quarterly ESG presentation** with Q2 2022 highlights of the various aspects of Sustainable development across the Company, its business units as well as partner/JV assets. Presentation is available here.

Some of the key 2Q 2022 highlights within the ESG area included the following:

## E (Environmental):

- More than 915,000 students of grades 1-6 took part in the online Olympiad on ecology and the environment, which was held on the Uchi.ru online platform
- Uchi.Doma organized an online camp for students of grades 1-11 with training on proper waste sorting, giving your things a second life, and taking care of the environment in general
- VK Fest took care of the environment: a number of **eco-initiatives were realized at the festival**, such as separate waste collection, dishware made from recyclable materials, etc.
- Dobro Mail.ru conducted a study on eco-habits: 56% of Russians kept their eco-habits after the pandemic

#### S (Social):

- On June 6 27, we conducted an engagement and loyalty survey: 7,016 employees (71%) took
  part in the survey and left 5,653 comments and ideas on how to organize work and processes in
  the company
- Mail.ru has introduced safe email for children, with additional protection and special design
- Charitable Foundation «The Code of Kindness», created by VK for the development charity in Russia, summed up the results of work in 2021: over the past year, the fund received 94.8 million rubles, which is almost twice as much as in 2020
- VK launched a program to help businesses: "Quick start in VKontakte", which includes organic
  promotion on the social network, advertising discounts, advanced sales tools and priority support in
  working with the platform
- VK launched a special video project "The Career Time" on the platform "Russia the Land of Opportunities". "The Career Time" team talked to young VK employees to find out how it works in the IT industry. The first issue dedicated to game development has already gained more than 600,000 views
- VK launched an information campaign to help the older generation -#wecontinuetohelp\_theelderly. The campaign reached >1mn users
- Odnoklassniki launched user suggestions to hide all potentially inappropriate comments in discussions under publications, photos and videos
- VK, Skillbox and leading Russian universities signed a memorandum on the development of online education and distance learning technologies in Russia



## G (Governance):

- We held a live broadcast about the UN Sustainable Development Goals for employees, and identified priority SDGs for VK
- We gave a large <u>interview</u> about ESG projects and related initiatives and VK strategies (in Russian)

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